The Bircham Centre

Safeguarding Policy

This policy applies to all people who work or volunteer at the Centre. It applies to all activities that are under the direct control of the Trustees and the activities that it manages directly.

The Trustees are committed to encouraging an environment where all people and especially those who are vulnerable for any reason are able to take part in activities in a safe environment.

The Trustees will work with statutory bodies and voluntary agencies to promote the safety and well-being of vulnerable adults.

The Trustees oppose all forms of mistreatment, abuse, harassment or bullying to vulnerable adults.

The Trustees are committed to acting promptly whenever a concern is raised about a vulnerable adult who may have been harmed or is in danger or risk from the behaviour of another person.

The Trustees will immediately inform the police or statutory agency of any suspected criminal offences or concerns that it is made aware of in respect of its contact with vulnerable adults.

The Trustees will fully cooperate with the appropriate statutory bodies in any investigation into allegations.

Any disclosure or safeguarding concern should in the first instance be reported to the Centre Manager. It would then be directed to the Chair of the Board, or in their absence the Vice Chair.

Overall responsibility for this policy and its implementation lies with the board of Trustees.

The Trustees will regularly review all its practices and procedures to ensure they are relevant and kept up to date.

Review

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Adopted on:	[date]
Last reviewed:	[date]